

News Release



**Arkansas Electric
Cooperative Corporation**



Arkansas Electric Cooperative Corp. named one of Arkansas' Best Places to Work

Little Rock, Ark. — Aug. 18, 2016 — Arkansas Electric Cooperative Corporation (AECC) was recently named as one of the Best Places to Work in Arkansas in Arkansas Business magazine's fourth annual contest.

"We are honored and thrilled to receive this recognition for the employees of AECC," said Duane Highley, president/CEO of AECC. "Our employees are dedicated to providing electric cooperative members with reliable, affordable electricity, but also to improving the quality of life in the communities we serve."

Highley said that the work environment at AECC is unique as the cooperative is a not-for-profit entity that exists to serve its members. "We are not driven by investors looking to make huge profits," he said. "Our culture is one of service to the states' 17 electric distribution cooperatives and assisting in improving the quality of life for rural Arkansans."

According to Arkansas Business, the survey and awards program is designed to identify, recognize and honor the best employers in Arkansas, benefiting the county's economy, workforce and businesses. The list is made up of 29 companies with AECC being one of the 2016 winners.

"The Arkansas Business contest involved a two-part survey process to determine the Best Places to Work in Arkansas," he said. "The first part evaluated each nominated company's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75 percent of the total evaluation."

For more information on the Best Places to Work in Arkansas program, visit www.BestPlacestoWorkAR.com.

Founded in 1949, AECC is one of the top generation and transmission cooperatives in the United States. AECC, based in Little Rock, is owned by the state's 17 distribution cooperatives that provide electricity to approximately 500,000 homes, farms and businesses in Arkansas and surrounding states. AECC has approximately 284 employees that work to provide the state's electric cooperative members with reliable and affordable power in a responsible manner.

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